

#Turnover Challenge

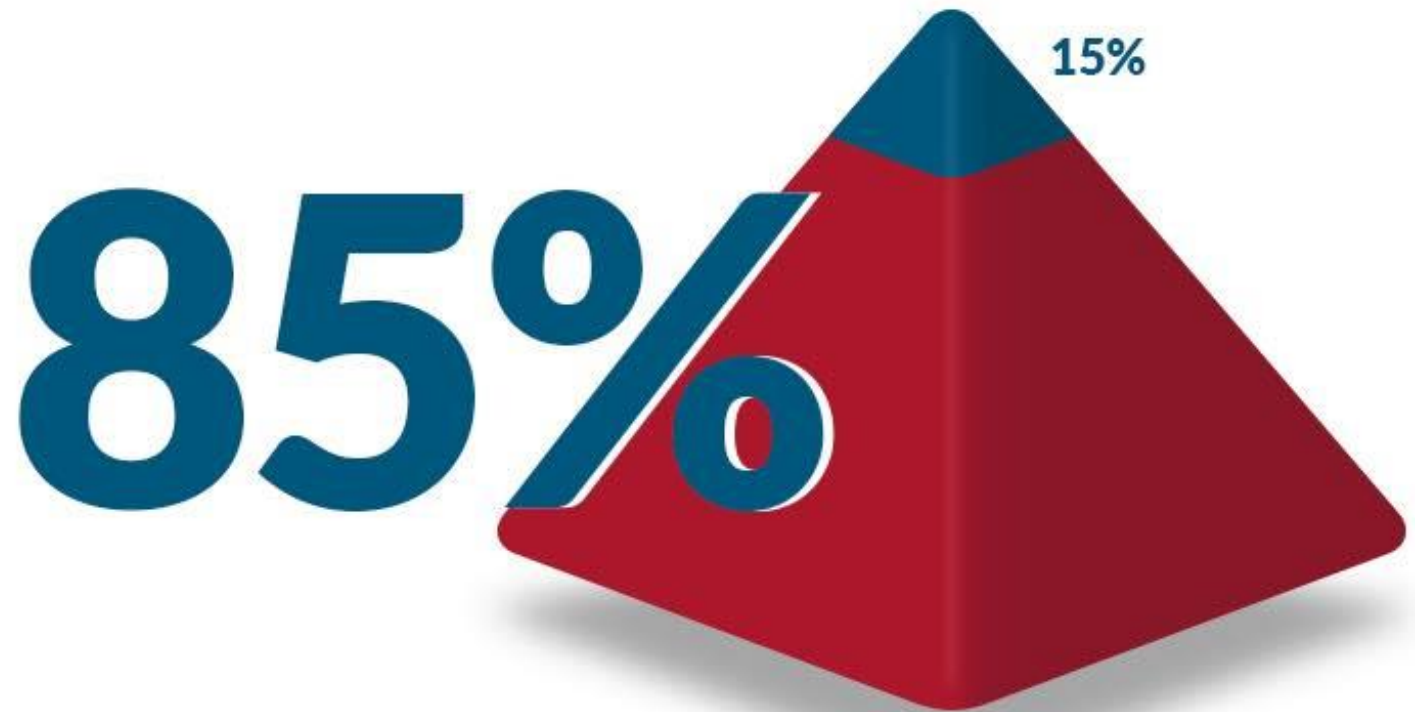
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Rediscover your inner self

Statistic

Research conducted by Harvard University,
the Carnegie Foundation and Stanford Research Center, has all concluded that
85% of job success comes from having well-developed soft skills and people skills,
and only 15% of job success comes from technical skills and knowledge (hard skills).



Misiunea mea

Why?





**KEEP
CALM
AND
BLA BLA
BLA BLA**

#1 reasons why an employee leaves

- Monetary factors
- Lack of good work conditions
- No flexible work schedules
- Lack of training/support/mentoring
- Lack of challenges in job
- ...
- ...





**KEEP
CALM
AND
BLA BLA
BLA BLA**

#1 tips for reducing turnover

- Development opportunities
- Work-Life balance
- Clear career path
- Creative engagement initiatives
- ...
- ...



Money and benefits may
attract people to the
front door...

but **something
else** has to keep
them from going
out the back!



Each of us is unique.

We are like violins. We can be used
as door stoppers or we can
produce music.

**Our mission is to discover HOW
we can produce music!**





How?

By building
authentic
relationships
at work





Have the
courage to **be**
YOURSELF

Be aware
of your
masks



Be
Authentic

Think

Feel

Say

Do



Why am I on Earth?

(Which is my MISSION?)

What makes me unique?

Which are the masks I use?

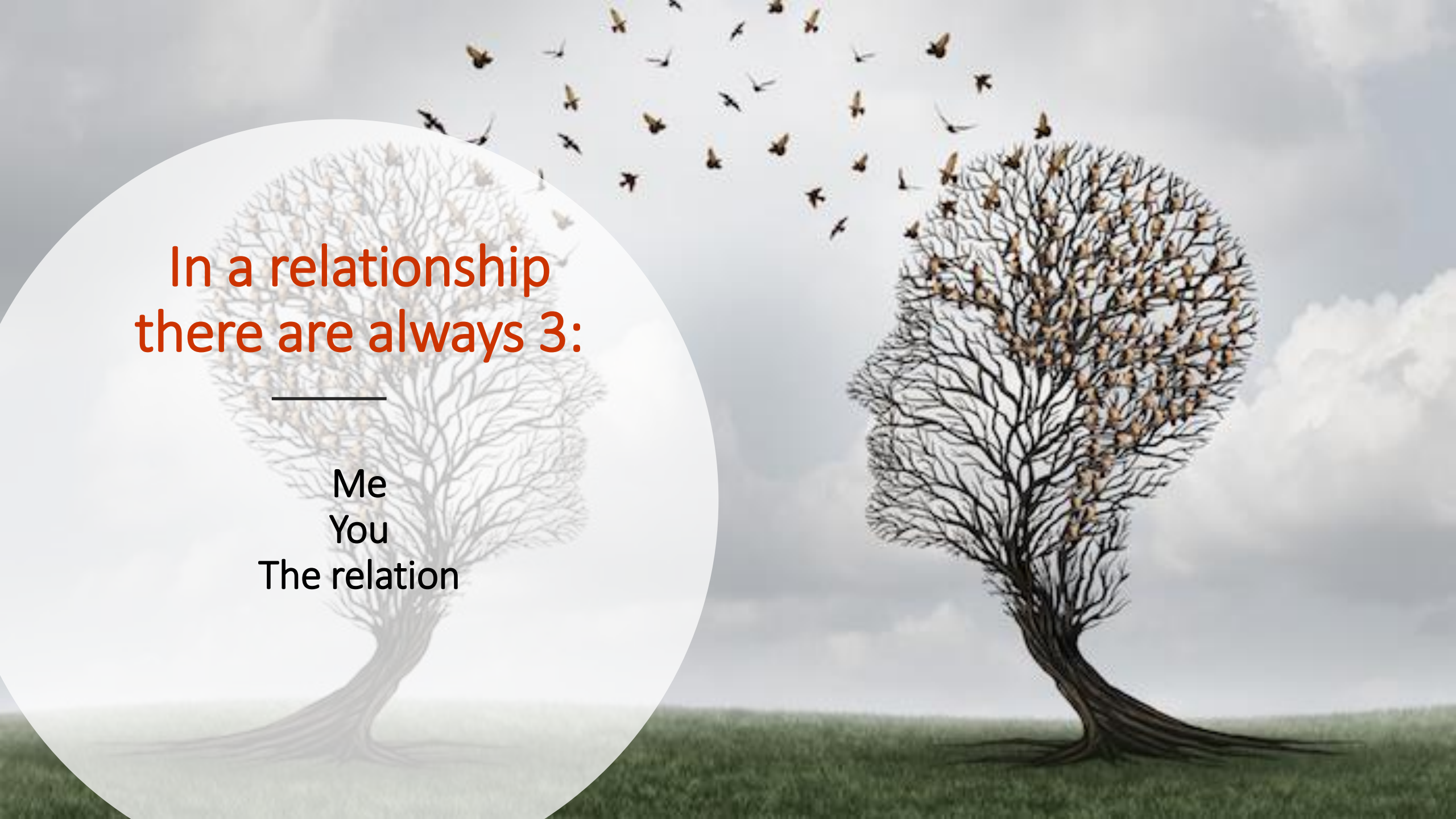
Which are my personal VALUES?

Which will be the title of the book about my life?

Which is my motto?

A person wearing a white off-the-shoulder blouse and a red skirt is holding a large, ornate gold mirror frame in front of their face. The mirror reflects a landscape with green hills and a cloudy sky. The text "WHO AM I?" is overlaid in white capital letters on the mirror's reflection.

WHO AM I?



In a relationship
there are always 3:

Me
You
The relation

When you
do...
I FEEL...
because...





BE
AUTHENTIC

BE
VULNERABLE

BE A HUMAN
PEOPLE
MANAGER



THANK YOU!

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